

2008 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:

Sworn Fire Management

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2008, this contribution ("City Share") will be no more than \$504.48 (Single) or \$1,377.55 (Family) toward the cost of Health Plan of your choice. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

Chart I - 2008 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$504.48	\$504.48	<i>No Cost</i>	\$1,377.55	\$1,377.55	<i>No Cost</i>
Basic Plan	\$682.77	\$504.48	\$178.29	\$1,538.75	\$1,377.55	\$161.20
Basic Plan Tier 1	\$545.98	\$504.48	\$41.50	\$1,458.48	\$1,377.55	\$80.93

Chart II - 2008 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$30.30	\$13.00	\$17.30	\$86.55	\$37.50	\$49.05
Care-Plus	\$35.18	\$13.00	\$22.18	\$102.47	\$37.50	\$64.97
DentalBlue	\$39.45	\$13.00	\$26.45	\$118.36	\$37.50	\$80.86
First Commonwealth	\$36.76	\$13.00	\$23.76	\$110.91	\$37.50	\$73.41

The Uniform Benefits for the Basic Plan & Basic Plan Tier 1 plans and the HMOs are not the same. Be sure to review the information in the blue Open Enrollment Book. When this material was printed, the City had not established Health/Dental terms for 2007 with all employee groups. As a result the above contribution levels may change.